



**We build a more sustainable
society for tomorrow**

2024



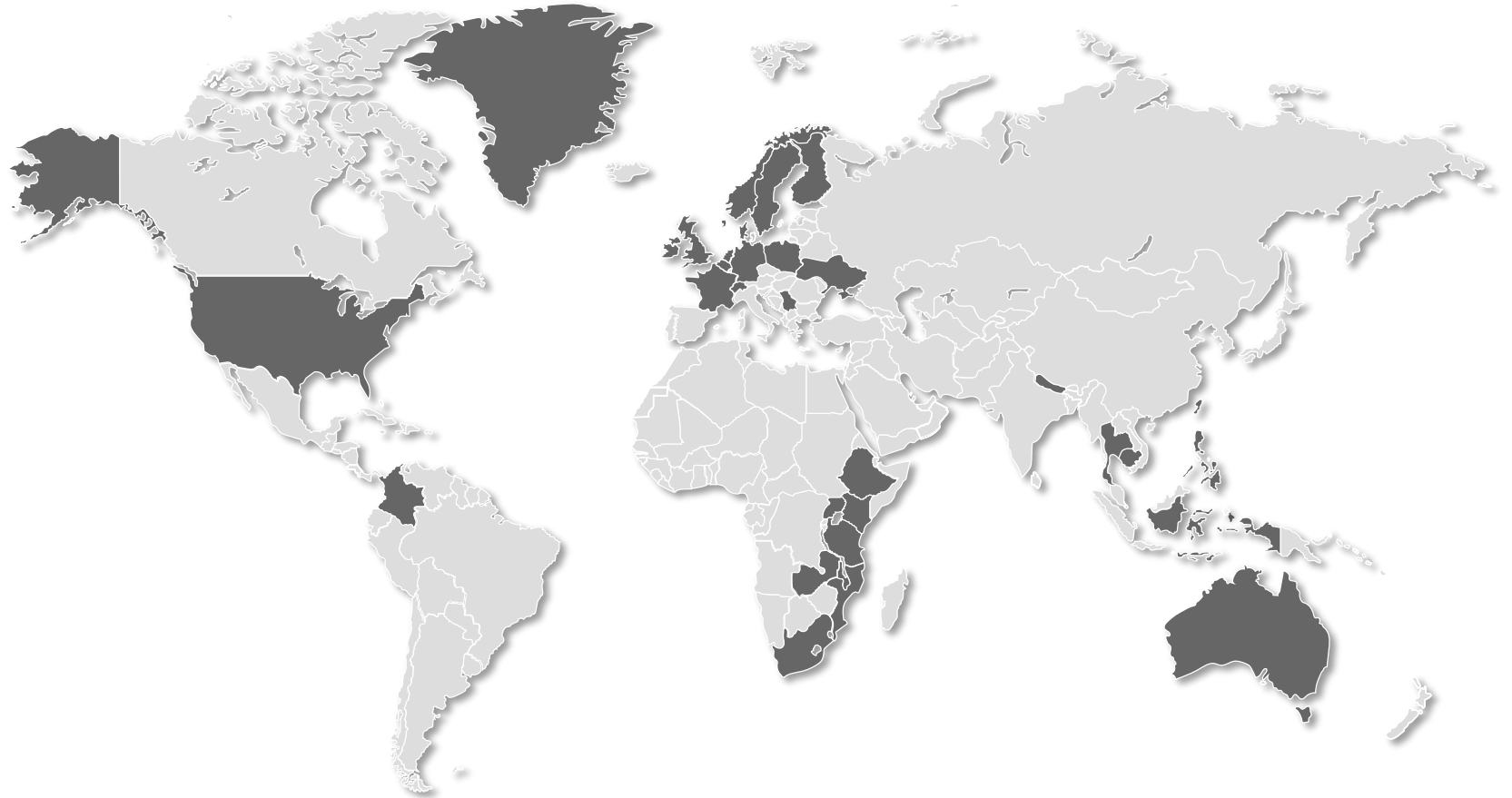
Who is NIRAS?

Global presence

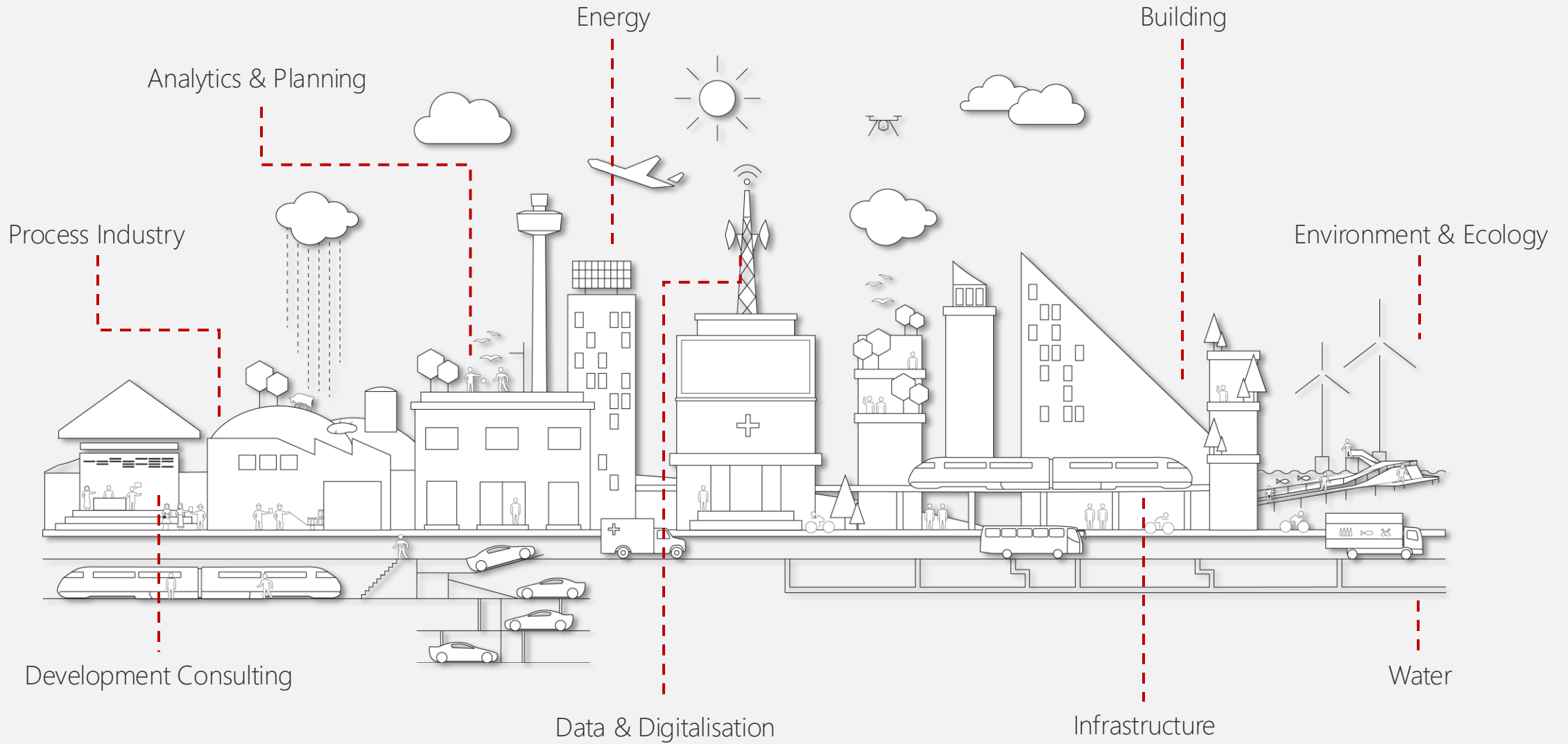
62 offices

+3,000
employees

7,000
projects



Sectors



We want to minimise our negative impact and maximise our contribution to the SDGs



#3

Good health
and well-being

**Employees are
NIRAS's most
important
resource**

#4

Quality
education

**NIRAS will
actively inspire
employees to
have a high level
of competence**

#5

Gender
equality

**At NIRAS, we
have a
collective
responsibility
to ensure that
employees are
treated equally**

#12

Responsible
consumption
and production

**NIRAS is
committed to
reducing its
resource
consumption**

#13

Climate
action

**NIRAS has a
responsibility to
reduce CO₂
emissions**

Management



Carsten Toft Boesen
CEO



Mads Søndergaard
Executive Vice President
Building



Thomas B. Olsen
Executive Vice President
Process Industry



Markus Davelid
Executive Vice President,
International



Jens Brandt Bering
Executive Vice President
Water & Utilities



Pernille Blach Hansen
Senior Vice President
Environment



Petra Bjurall
Senior Vice President
Director, Sweden

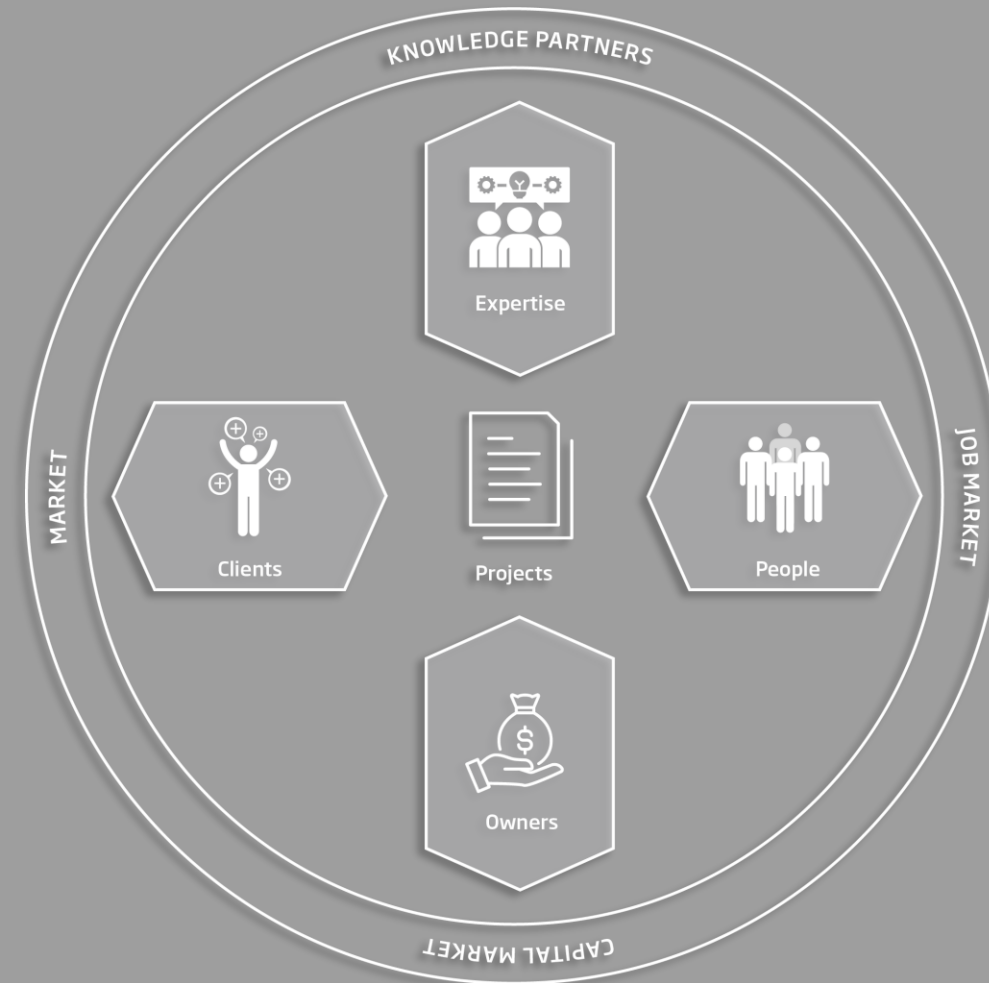


Susanne Kynne Frandsen
Senior Vice President
Global People & Communication



Theis Tarp Rasmussen
Senior Vice President
Director, Norway

Our business model



**We listen,
learn and
deliver**

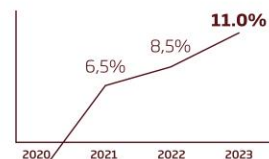


Financial highlights 2023

3,806

Revenue
DKK million

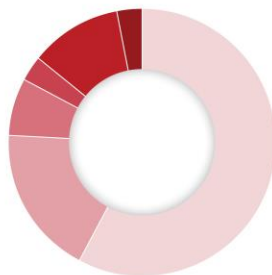
Organic growth own
production



-3.9%*

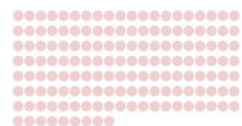
*Total reported growth

Revenue markets



- 61% Denmark
- 15% UK
- 7% Sweden
- 3% Norway
- 10% Rest of Europe
- 4% Rest of the world

Own production bnDKK
EBITA margin %

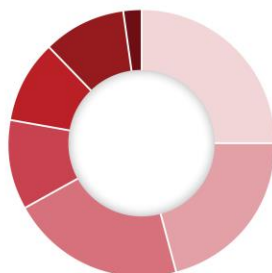


167

EBITA DKK million

Revenue sectors

- 25% Process Industry
- 21% Development Consulting
- 21% Building
- 11% Environment
- 10% Utilities
- 10% Infrastructure
- 2% Informatics

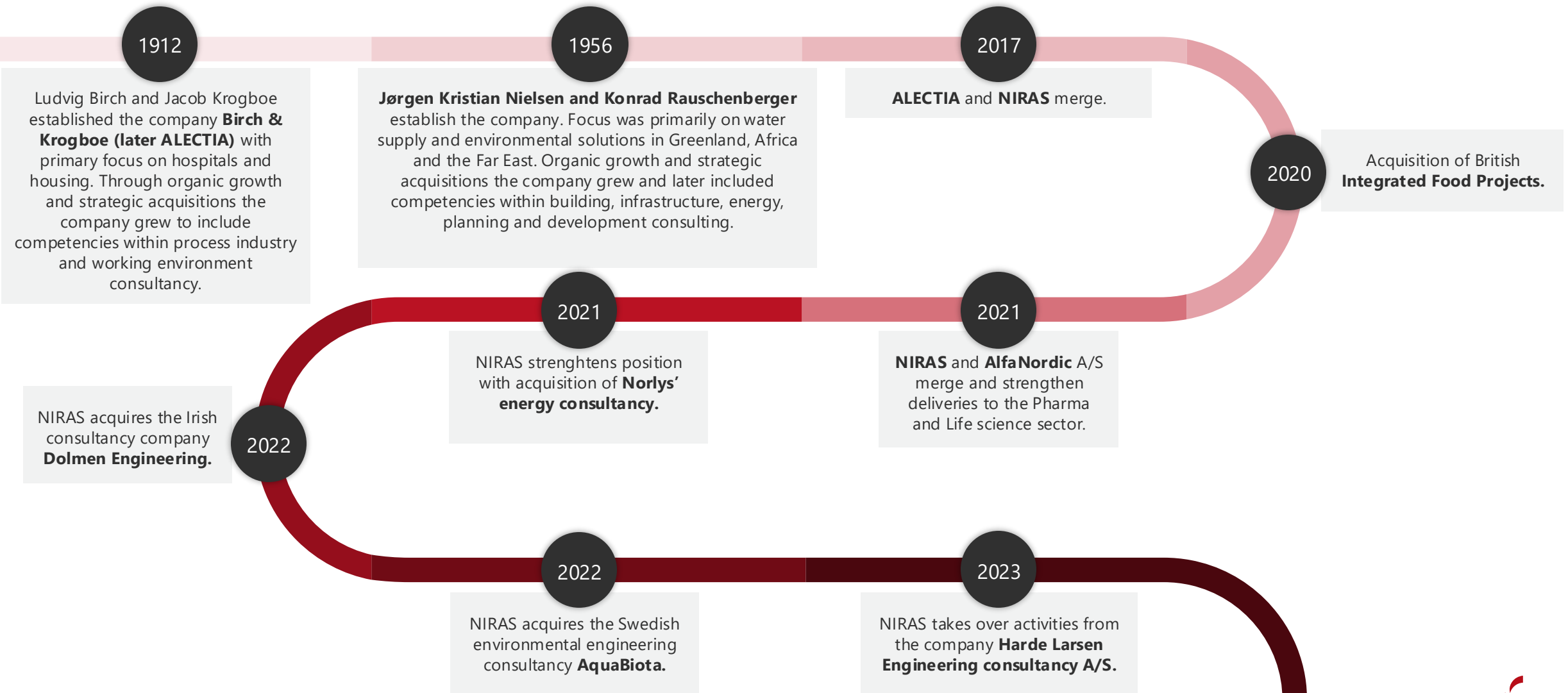




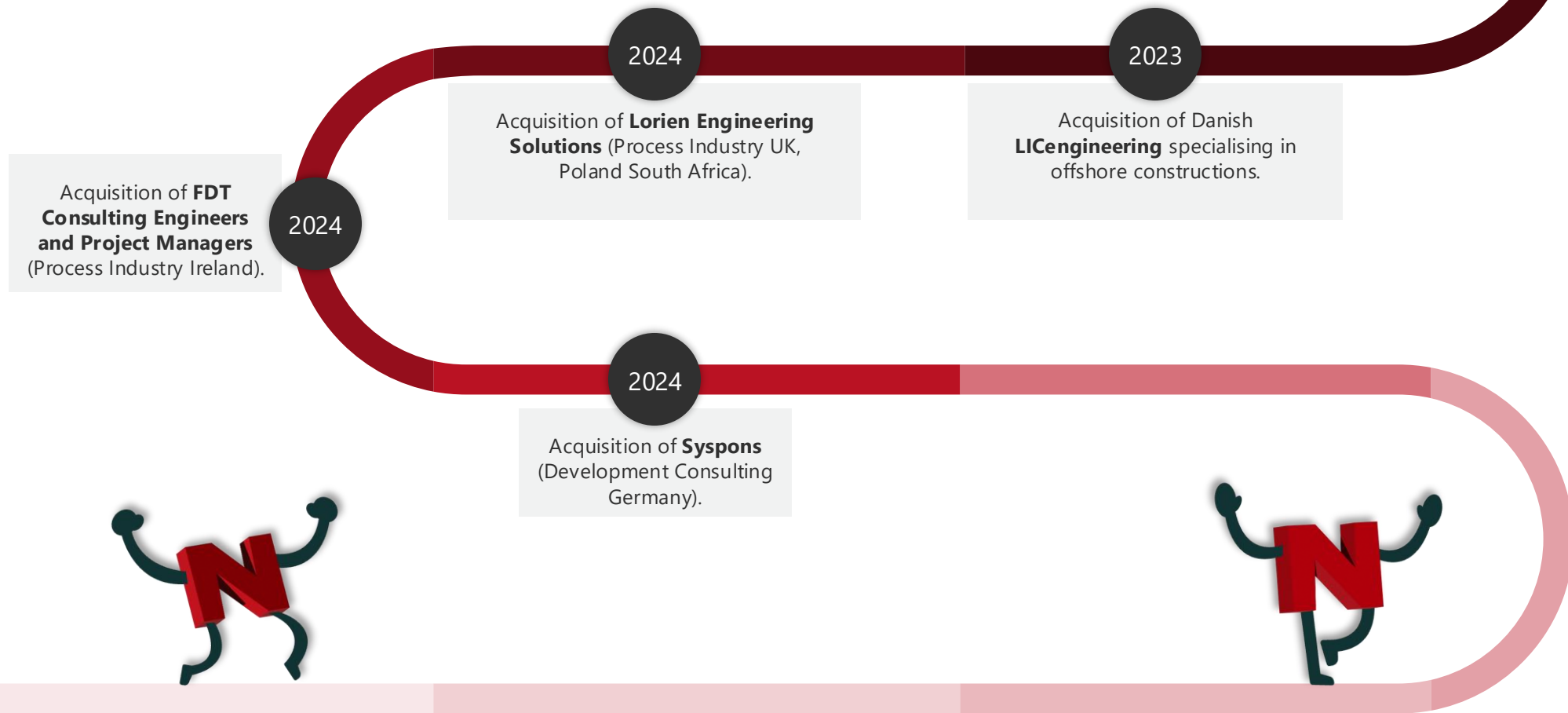
Story and highlights

from more than 100 years as an engineering consulting company

Storyline



Storyline



NIRAS highlights

1912-1914

Establishment of hospitals in Vordingborg, Svendborg and Ringe



1930

Gentofte county hospital



1930s

Kastrup Airport



1950-1956

Bellahøjhusene (Copenhagen's first high-rise block)



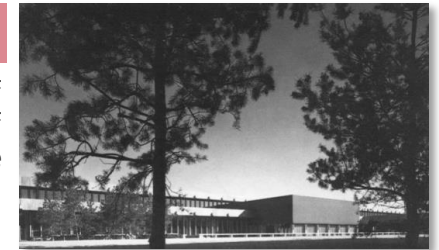
1950s

Water supply facilities in most of the Greenlandic cities, including: Godthåb, Narssaq and Sukkertoppen



1958-1973

Project planning of Technical University of Denmark, Lundtofte



1970s

Planning and design of new hospitals in Narssaq, Sukkertoppen, Jakobshavn and Scoresbysund as well as the total renewal of Queen Ingrid's Hospital in Godthåb



1970s

Planning of water supply in Pakistan and Indonesia



1977-1981

Establishment of a number of new airports in Greenland



NIRAS highlights

1979-1992

Establishment of the distribution system for natural gas from the North Sea and the natural gas storage in Lille Thorup in Himmerland



1990

Headquarters for B&O in Struer



1992-1994

Project development, planning, supervision and commissioning of several biogas plants – including the biogas plant in Filskov



1995

Advisors for the Øresund connection's railway station in Kastrup and for the land facilities at Amager



2002-2008

Statement of Environmental and social impacts for 3.5 GW Offshore Wind Farm in Vietnam



2002-2008

Project planning and supervision during the construction of DR's Concert Hall and DR's News House



2003-2005

Randers Regnskov



2003-2018

Project planning and supervision during the construction of Amager Strandpark



2005

Design, tender etc. at the Arla Foods milk powder factory in Vimmerby, Sweden



NIRAS highlights

2010-

Project management and planning of the railway from Ringsted to Fehmarn



2011-2017

Advisers on the establishment of the Damhusleden; Denmark's longest rainwater basin



2016

Design and engineering of foundations for an offshore wind farm in the strait between Taiwan and China



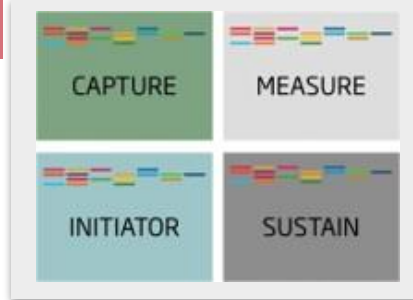
2017

Advisor at Rigshospitalet's new 'BørneRiget'



2018-2019

Tools that support companies' calculations of the climate footprint of their projects



2022

Carlsberg and NIRAS win the prestigious Global Water Awards for best industry water project in the world



2022

NIRAS wins two huge framework agreements with Metroselskabet and the capital's light rail.

NIRAS is awarded two new contracts by Bane NOR in Norway



2022

NIRAS and Atkins Danmark will design the extension of the Hillerød motorway





Education and PhD projects



PhD

Mia Heide

Operationalisation of the goals for sustainable development

Development of an operational method to assess the sustainability of various industries regarding both the UN Global Goals and absolute sustainability goals



PhD

Camilla Tang

Optimising the implementation of drinking water softening

An investigation on how softening technologies can be evaluated and compared to improve drinking water quality.

PhD

Mathias Busk Dahl

HYDROsim

Developing a methodological framework that will enable professionals to predict the effects of different groundwater impacts over time. Such impacts for instance include drinking water abstraction, pollution or different extraordinary weather conditions.



Signature projects



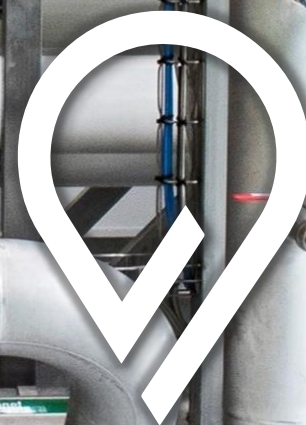
BørneRiget

BørneRiget is Denmark's new, innovative children's hospital, where play and innovative course of treatment are the focus. NIRAS is an engineering consultant on the project, which will be completed in 2024.



Carlsberg

The Carlsberg brewery in Fredericia has taken a big step into the future. With the construction of a new water plant, the brewery can recycle 90% of all process water and halve its overall water usage.



GLOBAL
WATER
AWARDS

Axel Towers

The building officially opened in June 2017, with NIRAS as the engineering consultant on the construction.

Moss Jernbane

During the next few years, Moss Railway Station will undergo a total transformation in connection with Bane NOR's Project to build ten kilometres of double tracks running from Sandbukta in the North to Såstad in the South.



Climate adaptation in Egypt

The Egyptian Government has hired NIRAS for a comprehensive climate adaptation project to protect the country's 1,000-km-long Mediterranean coast and the vast Nile Delta from flooding.



DRAINman in Aarhus

Aarhus Vand acquires new knowledge about their wastewater after a 3-year innovation project supported by MUDP. Using sensors, data input and machine learning, the project has mapped so-called 'extraneous water' in part of Aarhus



Sustainable development in Ethiopia

Over 20 million small-holder farmers have registered their land with the state which enables them to use it as collateral for loans. Today there are more female landholders than male. A new national land administration information systems tracks all changes to the land registry.